



# LABOR ASSOCIATION OF WISCONSIN, INC.

Serving Public Employees Throughout Wisconsin

[www.law-inc-wi.com](http://www.law-inc-wi.com) - [law@law-inc-wi.com](mailto:law@law-inc-wi.com)

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LABOR ASSOCIATION OF WISCONSIN, INC.  
N116 W 16033 MAIN STREET  
GERMANTOWN, WI 53022

Phone: 262-946-4000  
Fax: 262-946-3000  
800-657-0742  
Web: [www.law-inc-wi.com](http://www.law-inc-wi.com)  
E-mail: [law@law-inc-wi.com](mailto:law@law-inc-wi.com)

*"Serving Public Employees  
Throughout Wisconsin"*

## Happy Holidays LAW Members!

I hope this finds you and your families well. I wanted to take a moment to wish all you and your families a Happy Holiday season. To me, 2015 came and ended in what seems like a blink of an eye. Because of you, LAW is where it is at and we continue to moving forward. Your positive recommendations to other groups about LAW helps us grow and I am happy to report that the state of LAW is stronger than ever and I owe it to all of you with your continued support!

As we all know, this year, we have seen a dramatic increase in the number of incidents taken against the Police. On top of that, the increased in the scrutiny for doing your jobs and being called into question every little detail of your day to day activities. Too many times I am contacted or am made aware of some reckless actions taken against members of LAW or other Police Officers around the state and country. I wanted to share my thanks to each and every one of you that put your life on the line each and every day to protect and serve us.

The staff and I are looking forward to a great 2016 with each of you. If there is anything we can do, please do not hesitate to contact us.

Be Safe!

Ben Barth, President

Labor Association of Wisconsin

### DENTAL AND VISION INSURANCE RATE UPDATE

The Anthem, BlueCross BlueShield Dental premiums for 2016 are on a **two tier system: Single Rate and Family Rate**. Monthly payment coupons for both Dental and Vision Insurance are available to print on our web site under the "Insurance/Dental/Vision" tab.

### 2016 Anthem Dental Insurance Monthly Premium Rates

Single Rate: \$48.50  
Family Rate: \$121.50



### 2016 Vision Insurance Monthly Premium Rates - (have not changed)

SINGLE PLAN	FAMILY PLAN	RETIREE SINGLE PLAN	RETIREE FAMILY PLAN
\$9.75 PER MONTH	\$22.00 PER MONTH	\$10.75 PER MONTH	\$24.50 PER MONTH

### LAW STAFF

#### Labor Consultants

Benjamin M. Barth –  
Germantown  
(262) 946-4000

Patrick J. Coraggio –  
Germantown  
(262) 946-4000

Doug Nelson –  
Germantown  
(262) 946-4000

Administration  
Debbie Plunkett

Accountant  
Patrick Kelly

#### Legal Counsel:

Linda Vanden Heuvel –  
Lisa Vanden Heuvel –  
Germantown

Scott Schroeder –  
Janesville

Andy Phillips –  
Oshkosh

Michael Scholke –  
Northern Wisconsin

Insurance Analyst  
Marty Tomcek



### ASSOCIATION MEMBERS!

PLEASE LET US HEAR FROM YOU!



IF YOU HAVE CHANGED YOUR CONTACT INFORMATION, WE NEED TO HEAR FROM YOU! PLEASE SEND ANY CHANGES TO YOUR ADDRESS, PHONE NUMBER AND EMAIL SO WE CAN KEEP IN CONTACT WITH YOU.

PLEASE MAIL THEM TO THE GERMANTOWN OFFICE OR SEND AN EMAIL TO: [law@law-inc-wi.com](mailto:law@law-inc-wi.com).



## Visit Wisconsin



### Cedarburg, WI

Historic Cedarburg, Wisconsin is a beautiful destination any time of year, but especially so during the Christmas season. Centuries-old limestone buildings house scores of enticing specialty shops, unique art galleries, coffee houses, and cozy pubs and restaurants, while the city's two gracious historic inns greet weary travelers with the warmth of a home from days gone by. A shopper's delight, Cedarburg offers everything from modern arts and accessories to nostalgic antiques and toys, to artful attire for the entire family.

Long renowned for its many traditional holiday events such as Festive Friday Eves and the Holiday Art Fair, and countless seasonal entertainment venues, a multitude of holiday happenings take place every single day from mid-November through Christmas Day.



## Christmas Potpourri

IN A SMALL SAUCEPAN ADD:

- 1 SLICED ORANGE OR CUTIE
- 3 CINNAMON STICKS, BROKEN IN HALF (I THINK IT RELEASES MORE OF THE FRAGRANCE)
- 1 CUP OF FRESH CRANBERRIES
- 1 – 2 TEASPOONS CLOVES (WHOLE OR GROUND)
- 1 – 2 TEASPOONS NUTMEG
- 1 SPRIG OF FRESH ROSEMARY

*\*YOU CAN SUBSTITUTE MULLING SPICES FOR THE CLOVES & NUTMEG*

DIRECTIONS:

Slice or quarter your orange and put into a small pot. Add 2 or 3 cinnamon sticks, 1 TBL whole cloves and a handful of cranberries. Then add 2 cups of water or until everything is covered. Set it on your stove and simmer. Add additional water as it cooks down. DO NOT forget to add more water.

Add water to fill to about 1 inch below the rim. (You could also use apple juice or cider!)

Place on stove and simmer on low. *Soon your house will smell like holiday happiness!*



line  
springform  
pan with  
parchment  
and mints

bake at  
350° for  
5-8 min.  
~ watch  
closely

completely  
cool and  
remove!

igotta create

**DIY PEPPERMINT** *plate*





*Christmas Tree  
Decorating Idea*

**Old,  
Antique.**

**You can decorate  
your tree with simple yet  
ornate items which can be kept  
as heirlooms. Antique or  
unusual buttons, and white  
beads can be strung together  
to make a garland; soft cloths  
can be made into balls when  
wrapped around crumpled up  
paper;**

**wired tinsel can be  
twisted to make stars or  
shiny flakes.**

*Wishing you a  
Joyous Holiday Season  
and a New Year filled with  
Peace and Happiness*

*Patrick*

*Ben*

*Nannie*

**FROM ALL OF US AT  
THE LABOR ASSOCIATION OF WISCONSIN, INC.**

*Doug*

**Upcoming Holidays:**

*November 1- Daylight Savings Ends*

*November 3 - Election Day*

*November 11 - Veterans Day*

*November 26 - Thanksgiving Day*



*December 7 - Pearl Harbor Day*

*December 24 - Christmas Eve*

*December 25 - Christmas Day*

*December 31 - New Year's Eve*



**January 1 - New Years Day**

**January 18 - Dr. Martin Luther King,  
Jr. Day**



## Great Gardens!

*Design your yard with winter shrubs to fill frosty months with a strong seasonal show. Winter shrubs stir interest in many ways, from sculptural forms, to berried stems, to colorful leaves. You can even select shrubs that flower in winter to decorate sweater-weather months with unexpected blooms.*

*One of the most unusual and delightful winter shrubs is Harry Lauder's walking stick (*Corylus avellana* 'Contorta'). This multi-stemmed shrub stands out in the winter landscape, thanks to its contorted, twisted stems. The distinctive name hails from an 1800s-era Scottish entertainer Sir Harry Lauder, who was known to carry a walking stick made from this plant. Harvest stems from this shrub to enhance winter floral arrangements.*

*If you want winter berries in your landscape, check out the holly (*Ilex*) clan. This large family of plants features assorted sizes, shapes and leaf types, along with a variety of berry colors, although most plants ripen red berries. Winterberry (*Ilex verticillata*) is a favorite deciduous holly, which drops its leaves to reveal richly berried stems. Enjoy the stems in the landscape, or cut some to add to holiday décor.*

*Heavenly bamboo, also known as nandina (*Nandina domestica*), embraces winter with colorful berries and leaves that burnish in deepening red tones as frosty temperatures arrive. Nandina is a carefree winter shrub that's valuable for more than its contribution to snowy scenery. Its tough-as-nails constitution makes it a favorite for low-maintenance plantings.*

*Another berried beauty, Tiger Eyes staghorn sumac (*Rhus typhina* 'Bailtiger') stages strong multi-season interest in the landscape. Chartreuse summer foliage fades to brilliant red in fall, and fuzzy berry clusters top stems through winter. Use caution when adding Tiger Eyes to the landscape. For a few years plants will be well-mannered, but then suckers start appearing. Give it a spot where it can sucker freely, and you'll love this winter shrub. Avoid it in small gardens where neatness counts.*

*Don't overlook evergreens as part of your winter shrub collection. In regions where winter brings snow, evergreens insert a colorful punctuation mark into the season's quiet palette of brown and white. Dwarf pines, boxwood, and holly all make fine choices for winter shrubs. Look for variegated English holly (*Ilex aquifolium*) to grow a striking multicolor shrub. Its branches are a natural choice for winter floral arrangements.*

*Or check out gold-toned evergreens, like Sawara cypress (*Chamaecyparis pisifera* 'Vintage Gold') or Hinoki cypress (*Chamaecyparis obtusa* 'Fernspray Gold'). Both of these winter shrubs accent cold-weather scenes with beautiful foliage color and texture.*

- courtesy hgtv gardens



Harry Lauder -  
Walking Stick



Winterberry



Heavenly Bamboo



English Holly