



# LABOR ASSOCIATION OF WISCONSIN, INC.

Serving Public Employees Throughout Wisconsin

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May 2013

Volume 28, Issue 2

## INSIDE THIS ISSUE:

Appeals Court Panel	1, 2
Remembering Jennifer Sebens	2
2013 Vision and Dental Rates	3,4
Recipes: Grilled Chicken Wings	4
Live Long & Prosper	5
Upcoming Holidays	6
Welcome Casen Barth	6
Brewer Raffle Ticket Winners	6



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*"Serving Public Employees  
Throughout Wisconsin"*

## APPEALS PANEL ASKS STATE SUPREME COURT TO TAKE UP UNION BARGAINING LAW

**Madison** - An appeals court asked the state Supreme Court on Thursday to quickly take up a case over Gov. Scott Walker's controversial law on collective bargaining, saying the high court should decide the issue without the appeals court ruling on it.

If the seven-member Supreme Court agrees to take the case, it would speed up final resolution over whether parts of Act 10 violate the state constitution. If the Supreme Court does not accept the case, the Madison-based District 4 Court of Appeals will have to issue a ruling on the case.

A Dane County Circuit Court judge in September found parts of the law violated the state constitution's guarantee of free association and equal protection under the law. The two sides dispute whether the ruling affects only the unions who brought the case or virtually all teachers and local government employees in Wisconsin. "It is hard to

imagine a dispute with greater statewide effect or with a greater need for a final resolution by the Supreme Court," the three appeals judges wrote in their unanimous request for the Supreme Court to take the case.

"Although the parties do not address the topic, news accounts suggest that several municipal employers are engaged in legal disputes relating to this topic, and many more are left in limbo wondering whether they are better off engaging in some type of tentative bargaining or refusing to engage with employee representatives. We urge the Supreme Court to accept this certification and put these legal issues to rest."

The request comes two days after the unions who brought the lawsuit filed a motion with Dane County Circuit Judge Juan Colás asking him to block the

Wisconsin Employment Relations Commission from enforcing parts of Act 10 because of the judge's September ruling.

The suit was brought by Madison Teachers Inc. and Public Employees Local 61, which represents City of Milwaukee employees.

In his ruling last year, Colás found parts of Act 10 violated the associational rights and equal protection rights of local government employees who chose to join a union because it treated them differently than employees who did not choose to join a union. Specifically, those in a union are limited by how much they can seek in wage increases, while those not in a union can seek any amount from their bosses, the judge said.

Colás also ruled Act 10 violated the home-rule clause of the state constitution because it dictated how much

*continued on page 2...*

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***Appeals Panel ...continued from page 1***

Milwaukee employees had to pay into their city pension funds.

Attorney General J.B. Van Hollen, who is trying to overturn the lower court ruling, said in a statement he

is confident Act 10 is constitutional and called the appeals court's request a "positive development."

"Any remaining issues concerning Act 10 need to be resolved as soon as possible and this action by the Court of Appeals gives

the Wisconsin Supreme Court an opportunity to resolve them in a final, binding decision," Van Hollen's statement said.

80



SLAIN WAUWATOSA OFFICER JENNIFER SEBENA TO GET NAME ON MEMORIAL WALL

The fund issued a news release Wednesday explaining that the board committee that normally reviews officer fatality cases had originally determined in February that Sebena did not qualify for inclusion on the memorial, in light of the personal circumstances relating to her death. The board of directors then felt that the "unique circumstances of the case warranted further research and reviews," according to the release.

The fund's chairman and chief executive, Craig W. Floyd, said the organization takes the "utmost care and diligence" when determining the names to be inscribed on the memorial.

"While Officer Sebena's case was unusual, the NLEOMF Board of Directors believes that the review of Officer Sebena's case was in all respects prudent and that the final vote to honor Officer Sebena by adding her name to the memorial is the right decision," Floyd said in the release.

The board's review determined that Sebena was carrying out her duties as a law enforcement officer at the time of her death; the memorial has precedents involving similar circumstances; and the Wauwatosa police had formally declared her death "in the line of the duty." The fund's criteria states: "An officer shall be included if a department states that the officer died in the line of duty and there is no information to believe otherwise."

Support for Sebena grew quickly with Gov. Scott Walker, Attorney General J.B. Van Hollen, and U.S. Sen. Tammy Baldwin, 43 members of the Wisconsin Legislature, Milwaukee Mayor Tom Barrett and Milwaukee police Chief Edward Flynn imploring the fund to add her name to the wall. Walker and Barrett thanked Floyd and the board for the decision.

Sebena was killed while on duty on Dec. 24. Her husband has pleaded not guilty to first-degree intentional homicide by reason of mental disease or defect.



## NVA VISION PLAN

The Labor Association of Wisconsin, Inc. offers a vision plan for all of its members. In cooperation with the TOMAR Company, LAW; Inc. is offer a vision plan through National Vision Administrators. A wide variety of benefits are included in this plan for both family plans and single plans at a very affordable monthly cost, as outlined below.

### BENEFIT SUMMARY

#### Examinations

*A comprehensive exam is provided including a determination of the refractive state of the eyes, and general evaluation of the complete visual system.*

#### Eyeglasses, lenses and contact lenses

- All sizes of standard glass or plastic lenses are covered.
- Solid tints are covered.
- For non-standard (see below)lenses and tints the plan pays contracted amounts and the participant pays any additional cost for the supply upgrade.
- When a participant chooses contact lenses instead of glasses, no other vision supply benefits are available during the benefit service period.

#### Frames

- The participating providers carry a selection of frames that are covered in full. An insured may choose frames outside that selection and pay the difference.

*Non-standard lenses include, but are not limited to, blended bifocals, no line or executive bifocals, progressive lenses, photo gray lenses, special lens coatings.*

#### How much will it cost?

*The monthly cost of the plan, as of January 1, 2013, available both as a single plan and a family plan, will be:*

Single Plan - \$9.75 per month

Family Plan - \$22.00 per month

Retiree Single Plan - \$10.75 per month

Retiree Family Plan - \$24.50 per month

#### Benefits Service Availability

**Examination** Once every 12 months

**Lenses** Once every 12 months

**Frames** Once every 12 months

**Contact Lenses** Once every 12 months

*continued on page 4...*

**BENEFITS SCHEDULE SUMMARY**

	<b><u>PARTICIPATING PROVIDER</u></b>	<b><u>NON-PARTICIPATING PROVIDER</u></b>
<b><u>EXAMINATION</u></b>	FULL COVERAGE	UP TO \$30.00 BENEFIT
<b>SINGLE VISION LENSES</b>	FULL COVERAGE	UP TO \$25.00 BENEFIT
<b>BIFOCALS LENSES</b>	FULL COVERAGE	UP TO \$35.00 BENEFIT
<b>TRIFOCALS LENSES</b>	FULL COVERAGE	UP TO \$45.00 BENEFIT
<b>LENTICULAR LENSES</b>	FULL COVERAGE	UP TO \$80.00 BENEFIT
<b><u>FRAMES</u></b>	UP TO \$100.00 BENEFIT	UP TO \$35.00 BENEFIT
<b><u>CONTACT LENSES</u></b>	IN LIEU OF LENSES AND FRAMES	IN LIEU OF LENSES AND FRAMES
<b>COSMETIC</b>	UP TO \$100.00 BENEFIT	UP TO \$80.00 BENEFIT
<b>MEDICALLY NECESSARY</b>	FULL COVERAGE	UP TO \$100.00 BENEFIT

Special Days ...

*Mother's Day**May 12***ARMED FORCES  
DAY****MAY 18****GRILLING SWEET AND SPICY CHICKEN WINGS****INGREDIENTS:**

- 2 1/2 tablespoons ground black pepper
- 1 tablespoon onion powder
- 1 tablespoon chili powder
- 1 tablespoon garlic powder
- 1 tablespoon seasoned salt
- 5 pounds chicken wings, rinsed and dried
- 1 cup honey
- 1/2 cup hot barbecue sauce
- 3 tablespoons apple juice
- 2 small chunks of apple wood
- 1 disposable foil pan

1. Mix together the pepper, onion powder, chili powder, garlic powder, and seasoned salt in a small bowl. Place the chicken wings in a large Ziploc bag. Pour in the dry rub and shake to coat the wings well. Marinate for at least 30 minutes (at room temperature) or as long as 24 hours (in the refrigerator).

2. Light a chimney 3/4 full of charcoal. When charcoal is fully lit and covered in gray ash, pour coals out and arrange them on either side of the charcoal grate, keeping the middle empty. Add 1 small chunk of apple wood to both piles of charcoal. When the wood is lit and producing smoke, place the wings in the middle of the grill, not over the coals, cover, and cook for 25 minutes. Turn the wings and cook for another 20 to 25 minutes.

3. While the wings are cooking, mix the honey, barbecue sauce, and apple juice together in a small saucepan. Cook over medium heat until warmed through. Place the wings in a disposable foil pan and pour the warm sauce over the wings. Toss to coat evenly. Cover and cook for another 20 to 30 minutes, stirring occasionally, until the glaze is finished the way you like it. Remove from the grill and serve immediately.

## LIVE LONG AND PROSPER...

### LIFE EXTENDER: NO WORRIES

Part of living to 100 seems to require having the right personality. It appears that centenarians manage their stress, rather than letting it manage them. They don't internalize stress, which has been linked to heart disease and high blood pressure, cancer and Alzheimer's. Of the centenarians we have tested, many scored low in neuroticism, meaning that they tend not to dwell on things.

### LIFE EXTENDER: VEGGIE DIET

According to a recent study in the American Journal of Clinical Nutrition, diets that incorporate fats and proteins from vegetables instead of meat may help to lower the risk of heart disease.

### LIFE EXTENDER: PEARLY WHITES

Well-flossed teeth may mean a longer life. Studies by the U.S. Centers for Disease Control found a link between dental problems, such as chronic inflammation of the gums and gingivitis, and heart disease.

### LIFE EXTENDER: GENETICS

Not much you can do about this, research has found that those who have a relative who made it past 100 are more likely to pass the century mark as well, longevity runs strongly in families. If you're generally healthy, you'll live to about 88 years, and to go those additional 12, you'll probably need at least one family member who has reached the 90s.

### LIFE ENDER: SMOKING

If you smoke, you may automatically take 15 years off your life. Few centenarians smoke, and even exposure to secondhand smoke is a concern. However, according to research published in the American Journal of Public Health, if you were a smoker but quit, you'll likely outlive those who continue to puff away.

### LIFE ENDER: ISOLATION

Being close to family members appears to provide an important social safety net. Centenarians tend to be gregarious and funny. Rarely do they come across as grumpy loners.

### LIFE ENDER: SPARE TIRES

Obesity is quite rare among centenarians, especially in men. Many believe in moderation in many aspects of their lives

### LIFE ENDER: SLEEPLESS NIGHTS

Are you snoozing fewer than six hours a night? If so, you're risking membership in the 100 Club. Studies have linked heart disease to a lack of shut-eye — particularly with fewer than those six hours.



### Upcoming Holidays:

May 1 – May Day

May 12 – Mother's Day

May 27 – Memorial Day Observed



June 14 – Flag Day

June 16 – Father's Day

June 21 – Summer Begins



July 4 – Independence Day

## MEMORIAL DAY

### OBSERVED

### MAY 27





- VEBB -

## WHO CAN PARTICIPATE?

ANYONE CAN SIGN UP TO BE IN  
OUR VEBB PROGRAM.  
FAMILY (INCLUDING CHILDREN, NO AGE LIMIT),  
FRIENDS AND NEIGHBORS.  
LAW, INC. IS CONTINUALLY  
ACCEPTING MEMBERS IN THE  
TRUST ACCOUNT.

HOWEVER, IF YOU ARE *NOT* A MEMBER  
OF LAW, INC.,  
THERE IS AN AFFILIATE FEE OF \$24 PER  
PERSON DUE JANUARY 1<sup>ST</sup> OF EVERY  
YEAR, ALONG WITH THE MONTHLY \$10 FEE.



# WANTED

JOIN THE RANKS OF OTHER  
FELLOW LAW, INC.  
MEMBERS BY  
RECOMMENDING US TO A  
PROSPECTIVE  
LOCAL. IF THE NEW LOCAL  
BECOMES A MEMBER OF THE  
LAW FAMILY,  
YOU WILL RECEIVE A  
**\$100 REWARD**

## BASEBALL, FOOTBALL, HOCKEY ANYONE? LOOK OUT LITTLE LEAGUE, HERE COMES OUR SON!

We would like to congratulate Ben and Amanda Barth on the  
arrival of their new son:

*Easen Bruce Barth*

*Born:* April 9, 2013

*Stats:* 8.5 pounds - 21 inches



## WINNERS OF THE LAW, INC. BREWER'S RAFFLE 2012

NAME	LOCAL	DAY	TEAM
PAUL WARICK	CITY OF BURLINGTON POLICE DEPT.	WED, 4/3	ROCKIES
MATTHEW MALVITZ	ELKHORN POLICE DEPARTMENT	SAT, 4/6	D-BACKS
SABRINA WASWO	CITY OF LAKE GENEVA OFFICE	SAT, 4/20	CUBS
PAUL SCHMIDT	TOWN OF EAST TROY POLICE DEPT.	MON, 4/29	PIRATES
LARRY SZURA	BLOOMER POLICE DEPT.	WED, 5/1	PIRATES
BRIDGET KRUPP	TWIN LAKES POLICE DEPT.	FRI, 5/3	CARDINALS
DAVE DRAYNA	JEFFERSON COUNTY DEPUTY SHERIFF	TUE, 5/21	DODGERS
TOM BUSHEY	ELKHORN POLICE DEPT.	SAT, 5/25	PIRATES
JIM BILSKEY	DELANA POLICE DEPT.	MON, 5/27	TWINS
JEFF MELOY	WATERTOWN POLICE DEPT.	WED, 6/5	ATHLETICS
ROGER PETERS	WINNEBAGO COUNTY DEPUTY SHERIFF	FRI, 6/7	PHILLIES
JOHN CHAPMAN	MEQUON DPW	SAT, 6/22	BRAVES
JOHN KARAKIS	RIVER HILLS POLICE DEPT.	TUE, 6/25	CUBS
JON JAGIELSKI	CITY OF ELKHORN POLICE	FRI, 7/5	METS
ROBERT WENTZ	SOUTH MILWAUKEE POLICE DEPT.	SAT, 7/6	METS
ERIC ANDERSON	TOWN OF GENEVA POLICE DEPT.	WED, 7/10	REDS
KATHY IVANS	MENOMONEE FALLS DISPATCHERS	SAT, 7/20	MARLINS
JOSEPH ZBLEWSKI	CUDAHY POLICE DEPARTMENT	THU, 7/25	PADRES
JAMES TURK	WHITEFISH BAY POLICE DEPT.	FRI, 8/2	NATIONALS
JASON FREEMAN	WINNEBAGO COUNTY DEPUTY SHERIFF	SAT, 8/17	REDS
KATIE HALL	TWIN LAKES POLICE DEPT.	MON, 8/19	CARDINALS
MATTHEW SEEGER	HARTLAND POLICE DEPT.	WED, 8/21	CARDINALS
TOM ROBINSON	FOREST COUNTY SHERIFF	SAT, 8/31	ANGELS
STEVE SIGMUND	WALWORTH POLICE DEPT.	MON, 9/2	PIRATES
RANDY PRUDIK	TWIN LAKES POLICE DEPT.	TUE, 9/3	PIRATES
ROBERT DZBINSKI	TWIN LAKES POLICE DEPT.	FRI, 9/13	REDS
TODD VINOHRADSKY	SOUTH MILWAUKEE POLICE DEPT.	SAT, 9/14	REDS