

# LABOR ASSOCIATION OF WISCONSIN, INC.

## **Serving Public Employees Throughout Wisconsin**

www.law-inc-wi.com - law@law-inc-wi.com

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"Serving Public Employees Throughout Wisconsin"

### MILWAUKEE BREWERS TICKET RAFFLE!

There are two tickets per game. If you are interested in entering the raffle, please mail, email, or fax (see page 2) your name and association name, address, telephone number and 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> game preference to the Germantown office no later than **March 14th**. Winners will be notified on March 20th. If more than 3 selections are submitted, your entry will not be entered into the raffle.

Section 327, Row 7, Seats 10 & 11

Briwii	'S RAFFLE	Game Dates —	27 GAMES
MONTH/DATE	DAY	TEAM	TIME
April 1	Tue	ATL	7:10 p.m.
April 2	Wed	ATL	12:10 p.m.
April 12	Sat	PIT	6:10 p.m.
April 14	Mon	STL	7:10 p.m.
April 21	Mon	SD	7:10 p.m.
April 26	Sat	CHC	6:10 p.m.
May 6	Tue	ARI	7:10 p.m.
May 13	Tue	PIT	7:10 p.m.
May 31	Sat	CHC	TBD
June 3	Tue	MIN(I)	7:10 p.m.
June 13 <sup>^</sup>	Fri	CIN	7:10 p.m.
June 23	Mon	WSH	7:10 p.m.
June 27^	Fri	COL	7:10 p.m.
June 28	Sat	COL	TBD
July 8	Tue	PHI	7:10 p.m.
July 12	Sat	STL	TBD
July 24	Thu	NYM	7:10 p.m.
July 25^	Fri	NYM	7:10 p.m.
August 5	Tues	SF	7:10 p.m.
August 20	Wed	TOR(I)	1:10 p.m.
August 23	Sat	PIT	6:10 p.m.
September 4	Thu	STL	7:10
September 6	Sat	STL	TBD
September 9	Tue	MIA	7:10 p.m.
September 11	Thu	MIA	7:10 p.m.
September 13	Sat	CIN	TBD
September 27 ^All-Fan T-Shirt Giveay	Sat	CHC	TBD

^All-Fan T-Shirt Giveaway (I) Interleague

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#### **LAW STAFF**

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#### **Administration**

Debbie Plunkett

## <u>Accountant</u>

Patrick Kelly

#### Legal Counsel:

Linda Vanden Heuvel – Lisa Vanden Heuvel – Germantown

Scott Schroeder – Janesville

Andy Phillips – Oshkosh

Michael Scholke – Northern Wisconsin

#### **Insurance Analyst**

Marty Tomcek

Where to send your Milwaukee Brewer's Raffle Information:

MAIL: Labor Association of Wisconsin, Inc.

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# BALLOTING PERIOD SET FOR MUNICIPAL NON-SCHOOL DISTRICT ANNUAL CERTIFICATION ELECTIONS

The Wisconsin Employment Relations Commission announced today that annual certification election balloting regarding municipal employee unions required to file their petitions for election on or before January 30, 2014, will be conducted April 1-April 21, 2014.

As in the past, voting will be conducted by telephone using the services of the American Arbitration Association. Answers to frequently asked questions regarding these elections are posted on the WERC web site.

#### CONSUMER PRICE INDEX CALCULATION DEVELOPMENTS AND CHART

The Wisconsin Department of Revenue (DOR) has advised the Wisconsin Employment Relations Commission (WERC) that the CPI-U increase applicable to one year collective bargaining agreements with a term beginning April 1, 2014 is 1.63%, with a term beginning May 1, 2014 is 1.53%, with a term beginning June 1, 2014 is 1.48% and with a term beginning July 1, 2014 is 1.46%.



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#### LAW - VEBA HEALTH BENEFIT TRUST HAS TWO VACANT SEATS ON THE BOARD.

The Labor Association of Wisconsin, Inc. (LAW) Health Benefit Trust (Trust) has two vacant seats on the Board of Directors. Under the by-laws, and the charter issued by the Internal Revenue Service (IRS), there will be seven persons who serve on the Board of Trustees. Three of the seats will be permanent seats appointed by LAW and three seats will be elected by participating LAW, Full-Service Members and one seat filled by an affiliate member. One Trustee will be elected by the participating members each year to a four year term, or a partial term if a Trustee resigns mid-term. The Trustees are empowered to determine the investment principals, disbursements and day-to-day operations of the Trust.

To be eligible to run for the two current Trustee positions, the candidate must be a participating member of a full-service local represented by LAW at the time of the election and while serving as a Trustee. There is a provision within the current by-laws that allows the Board of Trustees to appoint interim Trustees to the board if there is a vacancy.

If you are interested, please submit a letter to the Board indicating your desire to fill one of these positions and any experience or background that you may have to assist in being given consideration by the Board. Please send your request in writing to us prior to the next Board meeting which is Tuesday, April 22.

The Board of Directors meets quarterly and has been meeting at the Germantown LAW home office on the second Tuesday of January, April, July and October. The meetings generally last an hour to an hour and a half, depending on the amount of business.

Thank you for your time and consideration in reading this and if there are any questions, please feel free to contact LAW.

## - VEBA -

# WHO CAN PARTICIPATE?

ANYONE CAN SIGN UP TO BE IN OUR VEBA PROGRAM. FAMILY (INCLUDING CHILDREN, NO AGE LIMIT).

FRIENDS AND NEIGHBORS.
LAW. INC. IS CONTINUALLY
ACCEPTING MEMBERS IN THE
TRUST ACCOUNT.

HOWEVER, IF YOU ARE NOT A MEMBER OF LAW, INC..
THERE IS AN AFFILIATE FEE OF \$24
PER PERSON DUE JANUARY IST OF EVERY YEAR, ALONG WITH THE MONTHLY \$10 FEE.



## Upcoming Holidays:

February 2 & Groundhog Day

February 12 – Lincoln's Birthday

February 14 Valentine's Day

February 17 – President's Day

February 22 – Washington's Birthday

March 5 - Ash Wednesday

March 17 & St. Patrick's Day

April 13 – Palm Sunday

April 18 – Good Friday

April 20 – Easter Sunday

April 22 - Earth Day

April 23 – Administrative Professionals Day

April 25 – Arbor Day



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# BEING A MEMBER OF THE LAW-VEBA TRUST CAN HELP PAY MY MONTHLY INSURANCE PREMIUMS??? WHAT???



Yes, it's true! Being a member of the LAW-VEBA Trust provides you with a great benefit that many do not understand and many are not taking advantage of.

Especially now, with massive changes in the health care system where insurance premiums are sky-rocketing, the LAW-VEBA Health Trust provides a monthly benefit at retirement to offset your insurance costs. By contributing \$10.00 per month for 10 years, your total investment of \$1,200 will provide a return of approximately 650%. If, at retirement, you have not been in the Trust for a full 10 years, you will still receive a benefit based on how many years you have been in the Trust (9 years = 90% payout, 8 years = 80% payout). The payout amounts are determined each year by the Board of Directors based upon the performance of the Trust's portfolio. Retirees who are at least 55 years of age can begin drawing their benefit, which is paid out for 10 years. Once you begin receiving your benefit the amount is locked-in and will not fluctuate during the 10-year payout. The payout from the Trust is tax-free because it is reimbursing you for health, vision, dental and home health-care insurance premiums.

Here's the kicker...you **do not** have to be an association member of LAW to be part of the Trust!! Family members, friends, neighbors, old girlfriends – anyone can invest in the Trust. All that is required is the \$10 monthly investment and a \$2 monthly affiliate fee! However, individuals who are represented by LAW or members of WPEA are exempt from the monthly affiliate fee.

Another benefit of the Trust is that you can purchase additional shares. In fact, several of our members have multiple shares, thereby further reducing their out-of-pocket insurance premiums. You're investing in your future. It's a win-win!!

For more information, you can go to our LAW web site at www.law-inc-wi.com, click on the VEBA tab at the far right hand side of the page. There, you can also obtain an application form, coupons to include with your monthly payments and the Trust By-Laws for you to learn more about the Trust. You can also give us a call at our Germantown office and we will be happy to talk with you about being a part of a very beneficial, program.







