



THE LABOR ASSOCIATION OF WISCONSIN, INC

Serving Public Employees Throughout Wisconsin

web: www.law-inc-wi.com / email: law@law-inc-wi.com

August 2017

Volume 33, Issue 3

INSIDE THIS ISSUE:

We're Moving!	1
WRS Contribution Rates	2
Brewer's Ticket Raffle Winners	3
Did You Know?	3
Upcoming Holidays	4
Join LAW - VEBA	4
Dessert Recipe	4



LABOR ASSOCIATION OF WISCONSIN, INC.
11430 W. BLUEMOUND ROAD, STE. 104
WAUWATOSA, WI 53226

Phone: 262-946-4000

Fax: 262-946-3000
800-657-0742

Web: www.law-inc-wi.com

E-mail: law@law-inc-wi.com

*"Serving Public Employees
Throughout Wisconsin"*

We're moving!



THE LABOR ASSOCIATION OF WISCONSIN INC.,

IS MOVING THE OFFICE TO A NEW LOCATION

As of August 29, 2017, we will be located at:

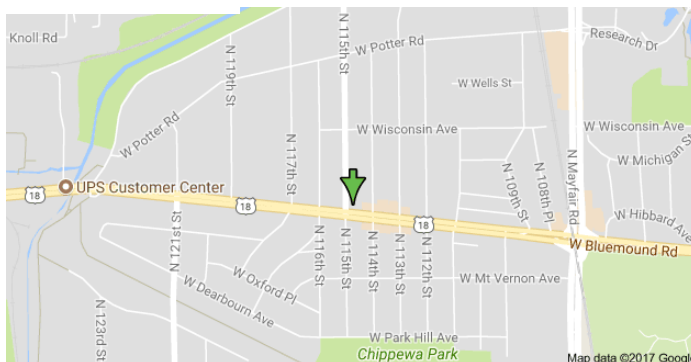
11430 West Bluemound Road, Suite 104

Wauwatosa, WI 53226

New phone number: 414-476-6000

New fax number: 414-476-6015

Same toll-free number: 800-657-0742



LAW STAFFLabor Consultants

Benjamin M. Barth –
Germantown
(262) 946-4000

Patrick J. Coraggio –
Germantown
(262) 946-4000

Doug Nelson –
Germantown
(262) 946-4000

Administration
Debbie Plunkett

Accountant
Patrick Kelly

Legal Counsel:
Linda Vanden Heuvel –
Lisa Vanden Heuvel –
Germantown

Scott Schroeder –
Janesville

Andy Phillips –
Oshkosh

Michael Scholke –
Northern Wisconsin

Insurance Analyst
Marty Tomcek

WRS Contribution Rates to Decrease in 2018

Contributions paid by Wisconsin Retirement System employees will decrease slightly for most individuals, effective January 1, 2018.

Total 2018 contribution rates, expressed as a percentage of salary, are indicated in the table below.

WRS Required Contribution Rates

Employee Category	Total Rate 2017	Total Rate 2018	Employee Share of Total Rate 2018	Employer Share of Total Rate 2018	% Change
General, Elected Official/ Executive/Judge	13.6%	13.4%	6.7%	6.7%	Decrease 0.2%
Protective with Social Security	17.4%	17.4%	6.7%	10.7%	No change
Protective without Social Security	21.7%	21.6%	6.7%	14.9%	Decrease 0.1%

Note: Rates for other mandatory employer-paid contributions for duty disability, the state's Accumulated Sick Leave Conversion Credit Program, or unfunded liabilities are not included in the above figures, as they vary by employer.

The 2018 rate changes are primarily due to higher favorable WRS Trust Fund investment performance. In general, when trust fund investment earnings are greater than expected, contribution rates may decrease the following year. When earnings are lower than expected, rates may increase to make up for the shortfall.

Changes in WRS contribution rates are designed to be stable, with investment returns for the Core Fund smoothed over a five-year period.

WRS contribution rates are set annually by the ETF Board, upon review of its consulting actuary's annual valuation of the system and its funding requirements. The total rates are generally split evenly between employees and employers and adjusted annually. Contributions are paid in full, ensuring full funding of future WRS benefits.



Brewer's Raffle Game Winners

DATE	NAME	ASSOCIATION	TEAM
Apr 4	Alvin Brandl	Elkhorn PD	Rockies
Apr 6	Robert Wentz	South Milw PD	Rockies
Apr 8	Nicole Heding	East Troy PD	Cubs
April 20	Shane Czerniakowski	St. Francis PD	Cardinals
April 24	Ruben Ojeda	East Troy PD	Reds
April 28	Roger Person	Elkhorn PD	Braves
May 24	Christopher Erikson	Port Washington PD	Blue Jays
May 27	Anne Marie Hoell	West Bend Dispatch	D-Backs
June 2	Ron Ostrowski	Greendale PD	Dodgers
June 3	Tom Bushey	Elkhorn PD	Dodgers
June 5	Scott Petrack	Dodge Co.	Giants
June 17	Corey Anderson	Omro PD	Padres
June 19	Tom Brummer	St. Francis PD	Pirates
June 21	Kim Wendleborn	West Bend Dispatch	Pirates
June 22	Scott Annen	Linn PD	Pirates
July 1	Adam Warsh	Whitefish Bay PD	Marlins
July 4	Dan Croak	Elkhorn PD	Orioles
July 15	Jon Jagielski	East Troy PD - Town	Phillies
Aug 1	Nate Siefert	South Milw. PD	Cardinals
Aug 12	Aaron Hackett	East Troy PD	Reds
Aug 29	Todd Vinogradsky	South Milw PD	Cardinals
Aug 30	Joe Benoit	Omro PD	Cardinals
Sept 2	Steve Hesse	South Milw PD	Nationals
Sept 12	Eric Anderson	Geneva PD	Pirates
Sept 21	Dimitri Kamolov	St. Francis PD	Cubs
Sept 22	Kyle Knapp	Butler PD	Cubs

DID YOU KNOW?

Improving your knowledge daily with interesting facts, stories and things that make you think.

- Did you know dreamt is the only word that ends in mt
- Did you know the first letters of the months July through to November spell JASON
- Did you know a cat has 32 muscles in each ear
- Did you know goldfish can see both infrared and ultraviolet light
- Did you know the smallest bones in the human body are found in your ear
- Did you know cats spend 66% of their life asleep
- Did you know Switzerland eats the most chocolate equating to 10 kilos per person per year
- Did you know money is the number one thing that couples argue about
- Did you know macadamia nuts are toxic to dogs
- Did you know when lightning strikes it can reach up to 30,000 degrees celsius (54,000 degrees fahrenheit)
- Did you know each time you see a full moon you always see the same side
- Did you know stewardesses is the longest word that is typed with only the left hand
- Did you know honey is the only natural food which never spoils
- Did you know M&M's chocolate stands for the initials for its inventors Mars and Murrie
- Did you know that you burn more calories eating celery than it contains (the more you eat the thinner you become)
- Did you know the only continent with no active volcanoes is Australia
- Did you know the longest street in the world is Yonge street in Toronto Canada measuring 1,896 km (1,178 miles)

Upcoming Holidays:

September 4 – Labor Day

September 10 – Grandparents Day

September 21 – First Day of Rosh Hashanah

September 22 – Autumn Begins

September – Yom Kippur



October 9 – Columbus Day
Observed.

October 21 – Sweetest Day

October 31 - Halloween



- VEBA -

Who can participate?

Anyone can sign up to be in our VEBA program. Family (including children, no age limit), friends and neighbors. LAW, Inc. is continually accepting members in the trust account.

However, if you are *not* a member of LAW, Inc., there is an affiliate fee of \$24 per person due January 1st of **every** year, along with the monthly \$10 fee.

WANTED

join the ranks of other fellow Law, Inc. members by recommending us to a prospective local. If the new local becomes a member of the law family, you will receive a **\$100 reward**



Datmeal Carmelitas

♥ CRUST

- ♥ 2 cups all-purpose flour
- ♥ 2 cups quick-cooking rolled oats
- ♥ 1 1/2 cups firmly packed brown sugar
- ♥ 1 teaspoon baking soda
- ♥ 1/2 teaspoon salt
- ♥ 1 1/4 cups margarine or 1 1/4 cups butter, softened

♥ FILLING

- ♥ 1 (12 1/2 ounce) jar caramel ice cream topping (1 cup)
- ♥ 3 tablespoons all-purpose flour
- ♥ 1 (6 ounce) package semi-sweet chocolate chips (1 cup)
- ♥ 1/2 cup chopped nuts

DIRECTIONS

1. Heat oven to 350°.
2. Grease 13x9 inch pan.
3. In large bowl blend all crust ingredients at low speed until crumbly.
4. Press half of crumb mixture, about 3 cups, in bottom of greased pan.
5. Reserve remaining crumb mixture for topping.
6. Bake at 350° for 10 minutes.
7. Meanwhile, in small bowl combine caramel topping and 3 tbs. flour; set aside.
8. Sprinkle warm crust with chocolate chips and nuts.
9. Drizzle evenly with caramel mixture; dollop with reserved crumb mixture.
10. Return to oven and bake an additional 18 to 22 minutes or until golden brown.
11. Cool completely.
12. Refrigerate 1 to 2 hours or until filling is set.
13. Cut into bars. – Yield 36 bars